



## INDSIL HYDRO POWER AND MANGANESE LIMITED

CIN: L27101TZ1990PLC002849

### FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

**Held on Monday, 2<sup>nd</sup> February 2026 at 12.00 Noon (One hour)**

**Present:**

1. Sri Muthiah R, Chief Financial Officer
2. Sri. R Narasimhan, Non-Executive Independent Director
3. Smt. Gayatri Vijaikumar, Non-Executive Independent Director
4. Smt. T Kalaivani, Non-Executive Independent Director
5. Smt. Anu Murali, Non-Executive Independent Director

Sri Muthiah R, Chief Financial Officer, conducted the Familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme were as follows:

- a. The strategy, models, operation and functions of the Company.
- b. Company's products, market scenario, finance, human resources and Risk Management Policy.
- c. Broadly, explained the operations which are carried out in Unit I of the Company located in Palakkad, Kerala, the Hydro Power Plant located in Rajakkad, Kerala and Unit II located at Garbham, Andhra Pradesh.
- d. Further, the text of the Code of Conduct applicable to the Board of Directors including Key Managerial Personnel and Senior Management Personnel, the Code of Conduct to regulate, monitor and report trading by Designated Persons were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- e. The roles, rights and responsibilities of the Independent Directors were also elaborated.

#### DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

S No.	Name of the Independent Director	No. of programs attended by Independent Directors		No. of hours spent by Independent Directors	
		FY 2025-26	Cumulative basis till date	FY 2025-26	Cumulative basis till date
1	Sri. R Narasimhan	1	2	1	2
2	Smt. Gayatri Vijaikumar	1	4	1	3.5
3	Smt. T Kalaivani	1	4	1	3.5
4	Smt. Anu Murali	1	1	1	1