



October 4, 2025

To
The Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

BSE Scrip Code: 522165

Dear Sir/Madam,

Sub: Outcome of Board Meeting pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We wish to inform you that the Board of Directors of the Company at its meeting held today, i.e., Saturday, October 4, 2025, inter-alia, has considered and approved the following:

1. Appointment of Sri. Subbiah Thangaraj (DIN: 06459324) as an Additional Director of the Company with effect from October 4, 2025, pursuant to the recommendation of the Nomination and Remuneration Committee.
2. Appointment of Sri. Subbiah Thangaraj (DIN: 06459324) as the Whole Time Director of the Company for a period of 5 years with effect from 4th October 2025 based on the recommendation of the Nomination and Remuneration Committee, subject to the approval of the shareholders of the Company.

Further, Sri. Subbiah Thangaraj is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other statutory authority under any laws.

3. Appointment of Sri. Vishwaa Narasiman (DIN: 08110767) as an Additional Director (Non-Executive Non-Independent) of the Company with effect from October 4, 2025, pursuant to the recommendation of the Nomination and Remuneration Committee.

Further, Sri. Vishwaa Narasiman is not debarred from holding the office of Director by virtue of any order of the SEBI or any other statutory authority under any laws.

4. Appointment of Sri. Rudra Narsiman (DIN: 08999895) as an Additional Director (Non-Executive Non-Independent) of the Company with effect from October 4, 2025, pursuant to the recommendation of the Nomination and Remuneration Committee.

Further, Sri. Rudra Narsiman is not debarred from holding the office of Director by virtue of any order of the SEBI or any other statutory authority under any laws.



5. Appointment of Smt. Anu Murali (DIN: 11327305) as an Additional Director (under the category 'Non-Executive Independent') of the Company with effect from October 4, 2025 pursuant to the recommendation of the Nomination and Remuneration Committee. Further, Smt. Anu Murali is intended to be appointed as a Non-Executive Independent Director of the Company for a first term of 5 consecutive years with effect from October 4, 2025 subject to approval of the shareholders of the Company.

Further, Smt. Anu Murali is not debarred from holding the office of Director by virtue of any order of the SEBI or any other statutory authority under any laws.

6. Resignation of Sri. K Ramakrishnan (DIN: 02797842) from the post of Whole Time Director as well as the Director of the Company with effect from October 4, 2025, owing to his health and personal commitments. A copy of the letter received from him is enclosed as **Annexure 1**.

7. Resignation of Sri. S Varadarajan (DIN: 08744090), Non-Executive Director from the directorship of the Company with effect from October 4, 2025, owing to his advancing age and health conditions. A copy of the letter received from him is enclosed as **Annexure 2**.

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in respect of the aforesaid points (1) to (7) above is attached herewith as **Annexure 3**.

The meeting commenced at 4.00 PM and concluded at 5.00 PM.

The said information is also available on the website of the Company viz www.indsil.com.

We kindly request you to take the above information on record.

Thanking you

Yours truly,

For INDSIL HYDRO POWER AND MANGANESE LIMITED

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COMPANY SECRETARY & COMPLIANCE OFFICER

04.10.2025

From
K Ramakrishnan,
Remya Nivas, Narasimhapuram,
Chedayankalai, Pudukkottai West,
Kanjikode West, Palakkad – 678623, Kerala.

To
The Board of Directors,
Indsil Hydro Power and Manganese Limited,
CIN: L27101TZ1990PLC002849
Indsil House, Door No.: 103-107,
T.V.Samy Road (West) , R S Puram,
Coimbatore – 641002, Tamil Nadu

Dear Sir,

Sub: Resignation from the position of Whole-time Director.

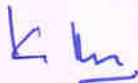
Due to health and personal commitments, I, K Ramakrishnan (DIN: 02797842), hereby tender my resignation from the position of Whole-time Director as well as from the Directorship of the Company, with effect from the closing hours of 4th October 2025.

This may also be treated as a proper Notice of Resignation in accordance with Section 168 of the Companies Act, 2013 read with Rule 15 and 16 of the Companies (Appointment and Qualification of Directors) Rules, 2014.

I further hereby confirm that there is no other material reason other than the one mentioned above, for my resignation from the Board of Directors of the Company. I am thankful to the Company and the fellow Board Members for the support extended during my tenure as Director of the Company.

Kindly file required returns with the Registrar of Companies, Coimbatore and make necessary changes in the Register of Directors and Key Managerial Personnel maintained by the Company.

Thanking you,
Yours faithfully,



K Ramakrishnan
DIN: 02797842

04.10.2025

From
S Varadarajan,
5/1285, 5th Street, Gandhi Nagar, 2nd Colony,
Udumalpettai-642126, Tamil Nadu.

To
The Board of Directors,
Indsil Hydro Power and Manganese Limited,
CIN: L27101TZ1990PLC002849
Indsil House, Door No.: 103-107,
T.V.Samy Road (West) , R S Puram,
Coimbatore – 641002, Tamil Nadu

Dear Sir,

Sub: Resignation from the position of Director.

Due to advancing age and health conditions, I, S Varadarajan (DIN: 08744090), wish to resign from the Directorship in the Company with effect from the closing hours of 4th October 2025.

This may also be treated as a proper Notice of Resignation in accordance with Section 168 of the Companies Act, 2013 read with Rule 15 and 16 of the Companies (Appointment and Qualification of Directors) Rules, 2014.

I further hereby confirm that there is no other material reason other than the one mentioned above, for my resignation from the Board of Directors of the Company. I am thankful to the Company and the fellow Board Members for the support extended during my tenure as Director of the Company.

Kindly file required returns with the Registrar of Companies, Coimbatore and make necessary changes in the Register of Directors and Key Managerial Personnel maintained by the Company.

Thanking you,
Yours faithfully,


S Varadarajan
DIN: 08744090



Annexure 3

Details required under Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S. No	Particulars	Mr. Subbia Thangaraj	Mr. Subbia Thangaraj
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors have appointed Sri. Subbia Thangaraj (DIN: 06459324) as an Additional Director of the Company.	Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors have appointed Sri. Subbia Thangaraj (DIN: 06459324) as the Whole-time Director of the Company.
2.	Date of appointment / reappointment/ Cessation (as applicable) & term of appointment/ re-appointment	Appointed as an Additional Director of the Company with effect from October 4, 2025.	Sri. Subbia Thangaraj (DIN: 06459324) has been appointed as the Whole Time Director of the Company for a period of 5 years with effect from 4 th October 2025 subject to the approval of the shareholders of the Company
3.	Brief Profile (in case of appointment)	Sri. Subbiah Thangaraj is a B.A. Economics graduate and has more than three decades of experience in the industry and is well suited to the role of Director of the Company.	Sri. Subbiah Thangaraj is a B.A. Economics graduate and has considerable experience in the industry and is well suited to the role of Whole Time Director of the Company.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Sri. Subbiah Thangaraj is not related to any other Directors or Key Managerial Personnel of the Company.	Sri. Subbia Thangaraj is not related to any other Directors or Key Managerial Personnel of the Company.



INDSIL HYDRO POWER AND MANGANESE LIMITED

Regd. Office :
"Indsil House",
T.V. Samy Road (West), R.S. Puram
Coimbatore - 641 002.
Phone : (+91/0) (422) 4522922, 23
Fax : (+91/0) (422) 4522925
e-mail : indsilho@indsil.com
website : www.indsil.com
CIN : L27101TZ1990PLC002849

S. No	Particulars	Mr. Vishwaa Narasiman	Mr. Rudra Narsiman
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors have appointed Sri. Vishwaa Narasiman (DIN: 08110767) as an Additional Director (Non-Executive Non-Independent) of the Company.	Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors have appointed Sri. Rudra Narsiman (DIN: 08999895) as an Additional Director (Non-Executive Non-Independent) of the Company.
2.	Date of appointment / reappointment/ Cessation (as applicable) & term of appointment/ re-appointment	Appointed as an Additional Director (Non-Executive Non-Independent) of the Company with effect from October 4, 2025.	Appointed as an Additional Director (Non-Executive Non-Independent) of the Company with effect from October 4, 2025.
3.	Brief Profile (in case of appointment)	Sri. Vishwaa Narasiman is a MBA graduate from the University of Nottingham, U.K. He is currently associated with a Media Tech Company and brings with him expertise in Sales and Marketing, coupled with knowledge of global trends in various fields and industries. He is well suited to the role of Director of the Company.	Sri. Rudra Narsiman is an Economics graduate from the University of Michigan, Ann Arbor, USA. He is currently associated with a Private Equity Fund as a finance professional and brings with him deep expertise in financial engineering as well as knowledge of global trends in finance and various other industries. He is well suited to the role of Director of the Company.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Sri. Vishwaa Narasiman is the son of Sri Vinod Narsiman, Whole Time Director and brother of Sri. Rudra Narsiman, Director of the Company.	Sri. Rudra Narsiman is the son of Sri Vinod Narsiman, Whole Time Director and brother of Mr. Vishwaa Narasiman, Director of the Company.



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Fax : (+91/0) (422) 4522925
e-mail : indsilho@indsil.com
website : www.indsil.com
CIN : L27101TZ1990PLC002849

S. No	Particulars	Smt. Anu Murali	Sri. K Ramakrishnan
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors have appointed Smt. Anu Murali (DIN: 11327305) as an Additional Director (under the category 'Non-Executive Independent') of the Company with effect from October 4, 2025.	Sri. K Ramakrishnan, Whole Time Director of the Company, resigned from the Board with effect from the closing hours of 4 th October 2025 owing to his to health and personal commitments.
2.	Date of appointment / reappointment/ Cessation (as applicable) & term of appointment/ re-appointment	Appointed as an Additional Director (under the category 'Non-Executive Independent') of the Company with effect from October 4, 2025. Further, Smt. Anu Murali is intended to be appointed as a Non-Executive Independent Director of the Company for a first term of 5 consecutive years with effect from October 4, 2025 subject to approval of the shareholders of the Company.	Cessation (Resignation) with effect from the closing hours of 4 th October 2025.
3.	Brief Profile (in case of appointment)	Smt. Anu Murali is a Commerce graduate and has significant expertise in Finance and Accounts. With her background and experience, she is well suited to the role of Director of the Company.	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Smt. Anu Murali is not related to any other Directors or Key Managerial Personnel of the Company.	Not Applicable



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website : www.indsil.com
CIN : L27101TZ1990PLC002849

S. No	Particulars	Sri S Varadarajan
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Sri. S Varadarajan, Director of the Company, resigned from the Board with effect from the closing hours of 4 th October 2025 owing to his advancing age and health conditions.
2.	Date of appointment / reappointment/ Cessation (as applicable) & term of appointment/ re-appointment	Cessation (Resignation) with effect from the closing hours of 4 th October 2025.
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable