



March 1, 2024

To  
The Listing Department,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001

**BSE Scrip Code: 522165**

Dear Sir/Madam,

**Sub: Intimation of Change in Senior Management Personnel pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby wish to inform regarding the following changes in the Senior Management Personnel of the Company:

**1. Resignation of Mr. V. Saravanakumar, Manager – Human Resources of the Company:**

Mr. V Saravanakumar, "Manager – Human Resources" has tendered his resignation due to personal reasons and the Company has accepted his resignation and has relieved him from the duties with effect from 16<sup>th</sup> December 2023. A copy of his letter of resignation is enclosed as Annexure A.

**2. Appointment of Mr.V.Balaji as Manager – Human Resources of the Company:**

Mr.V.Balaji has been appointed as the "Manager – Human Resources" of the Company with effect from 17<sup>th</sup> December 2023.

The particulars / details required in accordance with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in respect of the aforesaid changes in the Senior Management Personnel are enclosed as Annexure B.

The delay in the disclosure of the aforesaid changes in the Senior Management Personnel of the Company was due to inadvertence. The Company will ensure that there are no such instances going forward.

The said information is also available on the website of the Company viz [www.indsil.com](http://www.indsil.com)

We kindly request you to take the above information on record.

Thanking you

Yours truly,

**For INDSIL HYDRO POWER AND MANGANESE LIMITED**

**KALIDOSS U**

**COMPANY SECRETARY & COMPLIANCE OFFICER**

17/11/2023

From  
Mr.Saravanakumar V,  
Manager - HR ,  
IGHO0185,  
Indsil Hydro Power and Manganese Limited,  
'INDSIL HOUSE', T.V.Samy Road (West),  
R.S.Puram, Coimbatore - 641 002.

To  
The Management,  
Indsil Hydro Power and Manganese Limited,  
'INDSIL HOUSE', T.V.Samy Road (West),  
R.S.Puram, Coimbatore - 641 002.

H/c.  
for advice M  
17/11/23.

Respected Sir,

Sub: Reg – Resignation letter

This letter is to formally give notice that I am resigning from my job as Manager- HR due to my personal reason. I have gained a lot of knowledge and experience by being part of your team. I have scheduled my leaving from the organization on or before 16/12/2023. Requesting you to kindly accept the same and relieve from my duty at the earliest. I would like to thank for giving a good opportunity to work in this esteem Organization.

Thanking You

Yours Sincerely



Mr.V.Saravanakumar



## Annexure B

Details required under Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023

S. No	Particulars	Cessation	Appointment
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. V Saravanakumar, Manager – Human Resources has tendered his resignation.	Appointment of Mr. V Balaji as Manager – Human Resources of the Company.
2.	Date of appointment / reappointment/ Cessation (as applicable) & term of appointment/ re-appointment	The date of cessation is December 16, 2023.	The date of appointment is December 17, 2023.
3.	Brief Profile (in case of appointment)	Not Applicable	Mr. V Balaji has completed his bachelor's in commerce and with a P.G. Diploma in Personnel Management & Industrial Relations. He has an experience of 18 years in the Human Resource Department working in various companies and is well suited to the role.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable