



01/2022-23

Familiarization Programme for Independent Directors
held on Thursday, 16th February, 2023 at 11.00 AM (half an hour)

Present:

- Sri K Ramakrishnan, Whole-time Director
- Sri. S K Viswanathan, Non Executive Independent Director
- Smt Gayatri Vijaikumar, Non-Executive Independent Director
- Smt T Kalaivani, Non-Executive Independent Director

Sri. K Ramakrishnan, Whole-time Director conducted the Familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme as enumerated by Sri K Ramakrishnan are:

- a. The Strategy, models, operation and functions of the Company.
- b. Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy.
- c. Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in Rajakkad, Unit II located at Garbham, Indsil Energy Global (FZE) and Joint Venture Company Al Tamman Indsil Ferro Chrome LLC in Sultanate of Oman,
- d. Sri. K Ramakrishnan also pointed out that the text of Professional Code of Conduct including Senior Management and Independent Directors, Code of Conduct of Insider Trading were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- e. Briefly, the Director explained the roles, rights and responsibilities of the Independent Directors.

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

SI NO	Subject	No of Programs attended by Independent Directors		No of Hours spent by Independent Directors	
		FY 2022-23	Cumulative	FY 2022-23	Cumulative
1	Strategy and Industry	1	1	1/2	1/2