



# INDSIL HYDRO POWER AND MANGANESE LIMITED

Regd. Office :  
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CIN : L27101TZ1990PLC002849

September 20, 2022

To  
BSE Limited  
25th Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

BSE Scrip Code: 522165

Dear Sir / Madam

**Subject: Submission of copies of newspaper publications under Regulation 30 and Regulation 47(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Pursuant to provisions of Regulation 30 read with Schedule III and Regulation 47(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the copies of the newspaper advertisement published by the Company in the following newspapers on September 20, 2022 regarding the dispatch of Corrigendum to the Notice of the 32<sup>nd</sup> Annual General Meeting to the shareholders of the company.

- (i) English : Mint
- (ii) Tamil : Makkal Kural

We request you to take the above on record.

Thanking You,  
Yours truly

**For INDSIL HYDRO POWER AND MANGANESE LIMITED**

**Rajkumari R**  
Company Secretary & Compliance Officer





# Airlines struggle with scarcity of senior pilots

Airlines hired many junior pilots expecting fleet and route expansions

Devina Sengupta & Anu Sharma  
MUMBAI/NEW DELHI

The civil aviation sector is facing a dichotomy about its pilots as it stages a recovery from the severe disruptions to air travel due to the pandemic.

While junior pilots have been waiting on the bench for the past two years with a letter of intent but without any salary, airlines are battling a paucity of captains who can fly bigger jetliners.

There must be around 200 such pilots who have a letter of intent from IndiGo. Most were hired by the airline before covid but were waiting to get the call from the airline," said an industry executive aware of the matter.

There are also a number of junior pilots who were laid off by Gulf-based airlines and are yet to either get reinstated by those carriers or secure job offers from Indian airlines.

A bench in the aviation sector means the holding period before being allowed to fly. IndiGo, the country's biggest airline, did not respond to Mint's queries. Queries sent to SpiceJet and Vistara also remained unanswered.

Industry watchers say that the carriers had hired many junior pilots expecting fleet and route expansions but are still to use their fleet to full capacity following two years of the pandemic that had severely hit the air travel industry.

Ironically, there is a shortage of captains because a large number of them have retired and the juniors are yet to complete their training hours to become a captain.

"There is an oversupply of first officers and a shortage of captains," said Vishok Mansingh, chief executive officer of Vman, an aviation leasing firm. Mansingh pegged the shortfall at about 25%.

India produces 700-1,000 commercial license pilots a year and to become a cap-



Junior pilots have been waiting on the bench for the past two years with letters of intent but without any salary.

tain, a junior pilot has to put in about 1,500 flying hours and clear certain tests.

"The aviation industry in India is making a significantly fast recovery and in six to twelve months, the balance of supply and demand will be achieved to get the pilots on deck," said Ashwani Acharya, business unit head for CAE Simulation Training Centre.

## FACING A CRUNCH

**THERE** is a shortage of captains because a large number of them have retired

**THE** junior pilots are yet to complete their training hours to become a captain

**TO** become a captain, a junior pilot has to put in about 1,500 flying hours and clear certain tests

in a recent note.

Meanwhile, IndiGo is set to finally restore pre-covid salaries of its pilots by November. Others like SpiceJet and GoFirst are still to announce any timeline for the restoration of pre-covid salaries.

Commercial pilot licence holders spend between ₹50 lakh- ₹1 crore on flight schools and related courses.

"Some of the pilots on the bench have no option but to opt for other airlines where they shell out more money for their type rating to be in line with the new employer's protocol. Some are forced to take up another loan," said a pilot.

However, the entry of new airlines such as Akasa Air and a revived Jet Airways and recruitment by Air India is set to make the market more competitive in terms of pay. Recent announcements of fleet expansions by most airlines and Akasa's salary hike is expected to be followed by others.

devina.sengupta@livemint.com

# Rebel Foods looks to invest in more food services brands to expand its network

Suneera Tandon  
suneera.t@livemint.com  
NEW DELHI

International restaurant company Rebel Foods plans to invest in more homegrown food services brands to expand its network of delivery kitchens across the country.

Raghav Joshi, co-founder of the company that runs cloud-kitchen brands such as Faasos, Behrouz Biryani, Ovenstory Pizza, Mandarin Oak and Slay Coffee said plans are afoot to invest in a brand specializing in north Indian cuisine.

"Our investment thesis is that there are certain categories where we are strong. For example, biryani is a category where Behrouz and Biryani Blues are there. Then there are

certain categories where we are not present. We know categories that are big; for example, north Indian is a category we are not present in. We are not present in south Indian or Indian sweets. We have to be present in all the major categories where customers order in when they come to the door."

Earlier this year, the startup, which counts Goldman Sachs, Sequoia Capital India and Qatar Investment Authority among its backers, announced plans to invest \$150 million to acquire and scale food brands in India and overseas.

Joshi said the company isn't in a rush to spend the outlined \$150 million and make prudent investments in brands that help fulfil gaps in its port-

folio. The investments will also be guided by the brand's ability and desire to scale, he added. Besides north and south Indian cuisines, Rebel Foods is exploring categories such as sandwiches and ice creams. "Investment is an outcome of various things, including customer experience, scalability, promoter vision, fit with the Rebel OS," said Joshi. "Now this might require time because all of these boxes have to be ticked. We are not in a hurry in terms of using the entire \$150 million within this year," Joshi said.

In April, Rebel Foods took a majority stake in Smoore, a luxury chocolate brand. It also bought a minority stake in quick-service restaurant (QSR) brand Biryani Blues in Octo-

ber. The following month, it picked up a minority stake in Hyderabad-based QSR chain Zomoz. It has also invested in coffee startup Slay coffee.

Cloud kitchen operators gained as the pandemic led consumers to order more food online. Rebel Foods, too, speeded up expansion, opening cloud kitchens in 80 cities in the last two years, up from 35 cities prior to the pandemic. It also helped that people moved from large metros back to their home towns, driving the popularity and use of food delivery platforms in tier-2 markets.

Joshi, however, said that the company will currently focus on expanding its base in the existing 80 cities instead of entering new markets.

# Illustrator N. Jayachandran passes away

Staff Writer  
feedback@livemint.com  
NEW DELHI

Artist and illustrator N. Jayachandran, who has worked with various national dailies and magazines for more than 35 years, passed away in New Delhi on Monday afternoon following a brief illness. He was 57.

Jayachandran worked with Mint in Delhi as an artist and illustrator for more than a decade and played a key role in shaping the publication's visual identity. Known for his incisive editorial illustrations, Jayachandran's work elevated the associated article as well as the page.

"He was very imaginative while having a strong grasp of current affairs and had a



Jayachandran Nanu and (right) his last illustration for Mint.

keen interest in society, which gave him a deviousness to create vivid illustrations that told stories, by themselves,"

said Mint's national creative director Abel Robinson. Jayachandran's oeuvre

spanned pen and ink, watercolours and digital art.

"His strokes were unique, very different from any other artist or illustrator. One look and you could identify his lines," said Sudheer Nath, former secretary of the Kerala Cartoon Academy.

A mentor to many youngsters and cartoonists, he was active in the community of artists in New Delhi and beyond.

Born in Thalassery in Kerala, Jayachandran studied art at the School of Arts, Thalassery, and started his career as

an illustrator for the Kulkarni group in Kollam in the late 1980s. Since then, he worked at the Malayala Manorama, at The Indian Express in Chandigarh and Outlook in Delhi.

In December 2006, Jayachandran joined Mint as part of the team that would launch the business daily the next year.

For the past two years, he worked as a freelance illustrator for both Mint and Hindustan Times.

Jayachandran is survived by his wife Sheena and two children.



**NEW OKHLA INDUSTRIAL DEVELOPMENT AUTHORITY**  
Administrative Building, Sector-6, Noida G.B. Nagar, (U.P.)  
Website : www.noidaauthorityonline.com

**Job No. 23/PGM/SM/IC-2/2022-23**

1. Name of the Bid	Operation and Maintenance of Multi-Level Car Parking at Sector-38A, Noida.
2. Time-period of contract	1 (one) year
3. Method of selection	Cost Based Selection (Highest - H1)
4. Bid Processing Fee	INR 2,832 (including 18% GST) (Rupees Two Thousand Eight Hundred Thirty-Two) through RTGS / NEFT only payable in favour of NOIDA.
5. Earnest Money Deposit (EMD)	INR 1,12,800 (Rupees One Lakh Twelve Thousand Eight Hundred) through RTGS / NEFT only payable in favour of NOIDA.
6. Bid System	Two Bid System (Technical and Financial)
7. Name of the Authority's official for addressing queries and clarifications	Senior Manager (Work Circle II), Sector-19 Noida-201301 District Gautam Budh Nagar, Uttar Pradesh E-mail: pevc2hoida@gmail.com Website: www.noidaauthorityonline.com, http://tender.up.nic.in
8. Bid Validity Period	90 days
9. Bid Language	English
10. Bid Currency	INR
11. Schedule of Bidding Process	
Tasks	Key Dates
Uploading of Bid	20/09/2022
Pre-bid Meeting	
Site Visit	
Last date of issuing amendment, if any	20/09/2022
Last Date of Bid Submission	27/09/2022, 1700 hrs. (IST)
Date of Technical Bid Opening	28/09/2022, 1100 hrs. (IST)
12. Consortium to be allowed	No.
13. Accout details	For Bid Processing Fee & EMD Amendment: Please refer user manual for paying 'Processing Fee & EMD Online'

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**NOIDA** New Okhla Industrial Development Authority  
Administrative Building, Sector-6, Noida-201301 (U.P.)  
Website : www.noidaauthorityonline.com

**E-TENDER NOTICE**

E-Tenders are invited from eligible contractors for the following jobs against which bids can be uploaded and same shall be opened/downloaded as per schedule mentioned. The details and conditions of all tenders are available on Noida Authority's official website: www.noidaauthorityonline.com & https://tender.up.nic.in. Please ensure to see these websites for any changes/amendments & compendium etc.

**A) Re-Tender Work:**

S. No.	Jobs No.	Name of the Work	Tender Amount (Rs. Lacs)
1	10/PGM/ S/M (E/M)-I/ET/2021-22	Construction of 33/11 KV Sub-Station in Village Nagla Charandans, Phase-2, Noida.	1599.50

The above tenders can be updated by dated 26.09.2022 up to 5.00 PM. Pre-qualification shall be opened/downloaded on dated 27.09.2022 at 11.00 AM. Principal General Manager, Noida

CLEAN, GREEN, SAFE & SECURE NOIDA

**RajCOMP Info Services Limited (RISL)**  
C-Block, 1<sup>st</sup> Floor, Yojana Bhawan, Tikka Marg, C-Scheme, Jaipur

RISL invites e-bids from the eligible bidders for the following:

NIT No./Date/Unique bid no.	Particulars	Estimated Cost (EMD)	Start of sale/Last date
4160/16.09.2022 (R622232618000057)	Selection for System Integrator for Wildlife Surveillance & Anti-Poaching System Phase III (ASDAWS-III) in Rajapal in including Operations & Maintenance for a Period of Five years based on Open Competitive Bidding through e-tendering.	Rs. 30,00 Cr / Rs. 60,00 Lacs	16.09.2022 / 19.10.2022

Details can be seen on the website: http://risl.rajasthan.gov.in  
http://ppprajasthan.gov.in & http://dofcr.rajasthan.gov.in. Bids are to be submitted through http://eprcr.rajasthan.gov.in.  
Raj.Samwad/IC/22/797 Additional Director

**DELHI JAL BOARD, DELHI SARKAR**  
OFFICE OF THE ADDL. CHIEF ENGINEER (M&O)  
ROOM NO. 102, 1st FLOOR, ENGINEERS BUILDING, NEAR OLD GRAND CROSSING, ANDREWS GANJ, NEW DELHI-110008  
Mail: delji.jb@delhi.gov.in, Mob: 9829424241  
NIT No. J.S.S. 2022-23  
Tender

S. No.	Name of Work	Reserve price	Date of release of tender in e-procurement system	Last date and time for download & RTGS through e-procurement system
1	Making outfall connection of main sewer line from culvert to existing SDMC Store to Nallah near B-Block Panchsheel Enclave to avoid sewage flow into G.K. Nallah under EE (M)-9.	1,42,99,785/-	2022, 09, 23, 09:00 AM	2022, 09, 27, 15:00 Hrs

Further details in this regard can be seen at [www.tenders.delhi.gov.in](http://www.tenders.delhi.gov.in)  
ISSUED BY: P. P. KHANDELWAL, ADDL. CHIEF ENGINEER (M&O), DELHI JAL BOARD, NEW DELHI-110008  
STOP CORRUPTION: WEAR MASK, FOLLOW PHYSICAL DISTANCING, MAINTAIN HAND HYGIENE. (B.N. Gupta) EXECUTIVE ENGINEER (IT) M-10

**Uttarakhand Metro Rail, Urban Infrastructure and Building Construction Corporation Limited**  
(A Government of Uttarakhand Undertaking)  
(CIN: U45309UR 2017 SOC07887) (GSTIN: 05AACCU6659R121)  
Website: www.ukmrc.org Email: info@ukmrc.org

File No. U.M./24/2022-23 Dated: 20.09.2022

Applications are invited for the post of Director (Finance), fulfilling required eligibility criteria at registered office of the company at Dehradun latest by 19/10/2022.

The complete details alongwith application form can be downloaded from the website [www.ukmrc.org](http://www.ukmrc.org).

Managing Director

**CORRIGENDUM TO THE NOTICE OF THE 32ND ANNUAL GENERAL MEETING**

Dear Shareholders,

This has reference to the Notice dated 19<sup>th</sup> August 2022 convening the 32<sup>nd</sup> Annual General Meeting ("AGM") of Indsil Hydro Power and Manganese Limited ("Company") to be held on Wednesday, 28<sup>th</sup> September 2022 at 11:00 AM (IST) through video conferencing/other audio-visual means. The AGM Notice has already been circulated to all the shareholders of the Company in compliance with the provisions of the Companies Act, 2013 read with the Rules made thereunder.

With reference to resolution Item No. 6 in relation to "Re-appointment of Sri. Vinod Narsiman as Managing Director of the Company", the Company has received a letter dated 17<sup>th</sup> September 2022 from Sri. Vinod Narsiman, Managing Director tendering his resignation from the post of Managing Director as well as Director of the Company with effect from 17<sup>th</sup> September 2022.

The Board has accepted the said resignation and consequently the proposed resolution at Item No. 6 for the re-appointment of Sri. Vinod Narsiman as Managing Director of the Company stands withdrawn and will not be transacted upon during the forthcoming AGM.

This Corrigendum to the notice of the AGM shall form an integral part of the AGM notice dated 19<sup>th</sup> August 2022. Accordingly, Registrar and Share Transfer Agent, Depositories, Shareholders, agencies appointed for e-Voting, and other concerned authorities and persons are requested to take note of the withdrawal of the resolution at Item No. 6 along with the explanatory statement.

The corrigendum will be available on the website of the Company [www.indsil.com](http://www.indsil.com) and is being sent to the Stock Exchange and the Shareholders.

Yours sincerely,  
**FOR INDSIL HYDRO POWER AND MANGANESE LIMITED**  
Place : Coimbatore **RAJKUMARI R**  
Date : 17.09.2022 **COMPANY SECRETARY & COMPLIANCE OFFICER**

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**BSES Yamuna Power Limited, Delhi**  
A joint venture with Govt. of NCT of Delhi

**NOTICE INVITING TENDER** Date: 20.09.2022

Solicited bids are invited from interested bidders under 'Single Stage' Two envelope' bidding mode (Unopened & Priced Bid) for following tender notices:

NIT No.	Brief Work Description	Estimated Cost (₹)	Cost of EMD (₹)	Due Date & Time of Submission	Date & Time of Opening
CM/IB/22/23/RS/SS/45	SUPPLY, INSTALLATION, COMMISSIONING AND TESTING OF IP SURVEILLANCE SYSTEM	1.10	2.20	12.10.2022 15:00 Hrs	13.10.2022 15:30 Hrs
CM/IB/22/23/RS/RD/46	HIRING OF BHARAT BILL PAY OPERATOR UNIT (BPOPU) FOR COLLECTION OF ELECTRICITY BILL PAYMENT FOR DPL.	1.60	2.00	12.10.2022 15:00 Hrs	13.10.2022 15:30 Hrs

Cost of each Tender Documents: ₹1,180/-  
For details in respect of Equipment/Services, Qualifying requirements, Terms & conditions, purchase/submission of tender documents, corrigendum etc. please visit our website [www.bsesdelhi.com](http://www.bsesdelhi.com) → BSES YAMUNA POWER LTD → Tenders → Open Tenders.

Regd. Off: BSES Yamuna Power Ltd., Shakti Kiran Building, Karkardooma, Delhi-110032. CIN: L40108DL2001PLC111525  
TEL: 011-41247111 | Fax: 011-4124 7787 | Website: [www.bsesdelhi.com](http://www.bsesdelhi.com)

**मध्यप्रदेश पुलिस आवास एवं अधोसंरचना विकास निगम**  
कार्यालय परियोजना संचो, संभाग क्र.01 यावतार  
ई-मेल : [mpphcgwaliorno@gmail.com](mailto:mpphcgwaliorno@gmail.com)

**प्रेस विज्ञापित**

मध्यप्रदेश पुलिस आवास एवं अधोसंरचना विकास निगम, संभाग क्र. 01, यावतार द्वारा निविदा निविदा क्रमांक - 2022\_MPPHC\_222755\_1, 2022\_MPPHC\_222756\_1 एवं 2022\_MPPHC\_222757\_1 आमंत्रित की जाती है। निविदा प्रश्न दिनांक 27.09.2022 तक आमतान खर्च दे सकते हैं। निम्न निविदा सूचना एवं अन्य विवरण पोर्टल: [www.mppenders.gov.in](http://www.mppenders.gov.in) पर देखे जा सकते हैं।  
म.प्र. यावतार/106/464/2022 **परियोजना संचो**

