



INDSIL HYDRO POWER AND MANGANESE LIMITED

Regd. Office :
 "Indsil House",
 T.V. Samy Road (West), R.S. Puram
 Coimbatore - 641 002.
 Phone : (+91/0) (422) 4522922, 23
 Fax : (+91/0) (422) 4522925
 e-mail : indsilho@indsil.com
 website : www.indsil.com
 CIN : L27101TZ1990PLC002849

01/2021-22

Familiarization Programme for Independent Directors
held on Monday, 28th February, 2022 at 10.45 AM (half an hour)

Present:

Sri Vinod Narsiman, Managing Director

Sri. S K Viswanathan, Non Executive Independent Director

Smt Manju Sharma, Non-Executive Independent Director

Sri V Murali, Non-Executive Independent Director

Sri. Vinod Narsiman, Managing Director conducted the Familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme as enumerated by Sri. Vinod Narsiman are:

- The Strategy, models, operation and functions of the Company.
- Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy.
- Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in Rajakkad, Unit II located at Garbham , Indsil Hydro Global (FZE), Indsil Energy Global (FZE) and Subsidiary Company Al Tamman Indsil Ferro Chrome LLC in Sultanate of Oman,
- Sri. Vinod Narsiman also pointed out that the text of Professional Code of Conduct including Senior Management and Independent Directors, Code of Conduct of Insider Trading were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- Briefly, the Director explained the roles, rights and responsibilities of the Independent Directors.

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

SI NO	Subject	No of Programs attended by Independent Directors		No of Hours spent by Independent Directors	
		FY 2021-22	Cumulative	FY 2021-22	Cumulative
1	Strategy and Industry	1	1	1/2	1/2



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01/2020-21

Familiarization Programme for Independent Directors
held on Saturday, 27th February, 2021 at 11.00 a.m (half an hour)

Present:

Sri Vinod Narsiman, Managing Director

Sri. S K Viswanathan, Non Executive Independent Director

Smt Manju Sharma, Non-Executive Independent Director

Sri V Murali, Non-Executive Independent Director

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Unit - I : **Factory** : VI - 679, Pallatheri, Elapully, PALAKKAD - 678 007, Kerala. Phone : (+91/0) (491) 2583501, 502, 503
Fax : (+91/0) (491) 25831267 E-mail : works@indsil.com

Unit II : **Factory** : Marakamudidam Mandal, GARBHAM - 535 102, Vizianagaram, Andhrapradesh. Phone : 08952 - 288555

Unit III : **Factory** : Plot No. : 114 - 125 & 128, Sector C, Urla Industrial Area, RAIPUR - 493 221, Chhattisgarh. Phone : (91/10)(771) 4033047



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SI NO	Subject	No of Programs attended by Independent Directors		No of Hours spent by independent Directors	
		FY 2020-21	Cumulative	FY 2020-21	Cumulative
1	Strategy and Industry	1	1	1/2	1/2

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Indsil Hydro Power and Manganese Limited
CIN: L27101TZ1990PLC002849

Disclosure pursuant to Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

In compliance with the statutory requirements prescribed by the Companies Act, 2013 read with Schedule IV and SEBI (Listing Obligations Disclosure Requirements) Regulations, 2015, the Company in its endeavour to familiarize the Independent Directors with the activities and affairs of the Company holds, familiarization programme every year.

In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 6th March, 2020 for the Independent Directors of the Company.

On the scheduled date i.e. 6th March, 2020, the Independent Directors present {(Dr A K Sreedharan (DIN: 00043167), Sri V Dharmaraj (DIN:07944099), Sri K Annamali (DIN: 00751334) and Smt R Saroja (DIN: 08134556) met the members of the Senior Management team of the Company at the Registered office of the Company in Coimbatore and held discussions about the current state of operations of the Company. Sri Vinod Narsimna, Managing Director of the Company also participated in the aforesaid discussions.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

The senior executives of the Company also made a presentation to the directors to acquaint them with the industry scenario vis- a-vis the Company, its performance, its current state, business model and other allied aspects .

Disclosure as required under the Regulation 46 of the Listing Regulations is as follows:
Number of programmes attended by Independent Directors

Number of programmes attended by Independent Directors - During the year 2019 -20 - On a cumulative basis since 06.03.2018 till date	1 (ONE) 3 (Three)
Number of hours spent by the Independent Directors on such programmes - During the year 2019 -20 - On a cumulative basis since 06.03.2018 till date	Half an hour One and half an Hour



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01/2019-20

Familiarization Programme for Independent Directors held on Friday, 6th March, 2020 at 11.00 a.m (half an hour)

Present:

Sri. Vinod Narsiman, Managing Director

Dr. A.K. Sreedharan, Independent Director

Sri V Dharmaraj, Independent Director

Sri. K.Annamalai, Independent Director

Smt. R.Saroja, Independent Director

Sri. Vinod Narsiman, Managing Director conducted the Familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme as enumerated by Sri.Vinod Narsiman are:

- The Strategy, models, operation and functions of the Company.
- Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy.
- Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in Rajakkad, Unit II located at Garbham , Indsil Hydro Global (FZE), Indsil Energy Global (FZE) and Subsidiary Company Al Tamman Indsil Ferro Chrome LLC in Sultanate of Oman,
- Sri. Vinod Narsiman also pointed out that the text of Professional Code of Conduct including Senior Management and Independent Directors, Code of Conduct of Insider Trading were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- Briefly, the Managing Director explained the roles, rights and responsibilities of the Independent Directors.

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Unit II : Factory : Marakamudidam Mandal, GARBHAM - 535 102, Vizianagaram, Andhrapradesh.

Unit III : Factory : Plot No. : 114 - 125 & 128, Sector C, Urla Industrial Area, RAIPUR - 493 221, Chhattisgarh.



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		FY 2019-20	Cumulative	FY 2019-20	Cumulative
1	Strategy and Industry	1	1	1	1

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01/2018-19


Familiarization Programme for Independent Directors
held on Thursday, 7th March, 2019 at 11.00 a.m(half an hour)


Present:

Sri. Vinod Narsiman, Managing Director 

Dr. A.K. Sreedharan, Independent Director 

Sri.V.Dharmaraj, Independent Director 

Sri.K.Annamalai, Independent Director 

Smt.R.Saroja, Independent Director 

Sri. Vinod Narsiman, Managing Director conducted the familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme as enumerated by Sri.Vinod Narsiman are:

- The Strategy, models, operation and functions of the Company.
- Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy.
- Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in the Rajakkad, Wholly Owned Subsidiary Company Sree Mahalakshmi Smelters Private Limited , Indsil Hydro Global (FZE), Indsil Energy Global(FZE) and Subsidiary Company Al Tamman Indsil Ferro Chrome LLC in Sultanate of Oman,
- Sri. Vinod Narsiman also pointed out that the text of Professional Code of Conduct including Senior Management and Independent Directors, Code of Conduct of Insider Trading were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- Briefly, the Managing Director explained the roles, rights and responsibilities of the Independent Directors.



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Unit II : Factory : Marakamudidam Mandal, GARBHAM - 535 102, Vizianagaram, Andhrapradesh. Phone : 08952 - 288555

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01/2017-18

Familiarization Programme for Independent Directors

held on Tuesday, 6th March, 2018 at 11.00 a.m. (half an hour)

Present:

Sri. Vinod Narsiman, Managing Director

Dr. A.K. Sreedharan, Independent Director.

Sri.V.Dharmaraj, Independent Director

Sri.K.Annamalai, Independent Director

Sri.K.Ramkrishnan, Independent Director

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- Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy.
- Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in the Rajakkad, Subsidiary Company Sree Mahalakshmi Smelters Private Limited and Joint Venture in Sultanate of Oman, Al Tamman Indsil Ferro Chrome LLC.
- Sri. Vinod Narsiman also pointed out that the text of Professional Code of Conduct including Senior Management and Independent Directors, Code of Conduct of Insider Trading were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- Briefly, the Managing Director explained the roles, rights and responsibilities of the Independent Directors.

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Familiarization Programme for Independent Directors

held on Saturday, 25th March, 2017 at 11.00 a.m.

Present:

Sri. Vinod Narsiman, Managing Director

Dr. A.K. Sreedharan, Independent Director

Dr. T.C.P. Nambiar, Independent Director

Sri.K.Ramkrishnan, Independent Director

Sri. Vinod Narsiman, Managing Director conducted the familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

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- Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in the Rajakkad, Subsidiary Company Sree Mahalakshmi Smelters Private Limited and Joint Venture in Sultanate of Oman, Al Tamman Indsil Ferro Chrome LLC.
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Familiarization Programme for Independent Directors

held on Wednesday, 23rd March, 2016 at 10.00 a.m.

Present:

- Sri. Vinod Narsiman, Managing Director
- Dr. A.K. Sreedharan, Independent Director
- Dr. T.C.P. Nambiar, Independent Director
- Sri.K.Ramkrishnan, Independent Director

Sri. Vinod Narsiman, Managing Director conducted the familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme as enumerated by Sri.Vinod Narsiman are:

- a. The Strategy, models, operation and functions of the Company.
- b. Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy.
- c. Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in the Rajakkad, Subsidiary Company Sree Mahalakshmi Smelters Private Limited and Joint Venture in Sultanate of Oman, Al Tamman Indsil Ferro Chrome LLC.
- d. Sri. Vinod Narsiman also pointed out that the text of Professional Code of Conduct including Senior Management and Independent Directors, Code of Conduct of Insider Trading were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- e. Briefly, the Managing Director explained the roles, rights and responsibilities of the Independent Directors.



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Familiarization Programme for Independent Directors

held on Monday, 11th May, 2015 at 2.00 pm

Present:

- Sri. Vinod Narsiman, Managing Director
- Dr. A.K. Sreedharan, Independent Director
- Dr. T.C.P. Nambiar, Independent Director
- Sri.K.Ramkrishnan, Independent Director

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- e. Briefly, the Managing Director explained the roles, rights and responsibilities of the Independent Directors.