



COMPOSITION OF VARIOUS COMMITTEES OF THE BOARD

DESIGNATION OF MEMBERS	AUDIT COMMITTEE	NOMINATION AND REMUNERATION COMMITTEE	CORPORATE SOCIAL RESPONSIBILITY COMMITTEE	STAKEHOLDER RELATIONSHIP COMMITTEE
Chairman of the Committee	SRI V. MURALI (Non - Executive Independent)	SRI V. MURALI (Non - Executive Independent)	SRI. S.VARADARAJAN (Non – Executive Non Independent)	SRI. S. K.VISWANATHAN (Non - Executive Independent)
Members of the Committee	SRI. VINOD NARSIMAN (Executive Director, Non Independent)	SRI. S. K.VISWANATHAN (Non - Executive Independent)	SRI. VINOD NARSIMAN (Executive Director, Non Independent)	SRI. VINOD NARSIMAN (Executive Director, Non Independent)
	SRI. S. K.VISWANATHAN (Non - Executive Independent)	SRI. S.VARADARAJAN (Non – Executive Non Independent)	SRI. S. K.VISWANATHAN (Non - Executive Independent)	SMT MANJUSHARMA (Non - Executive Independent)

All the above Committees were reconstituted by the Board of Directors at their meeting held on 28th December, 2020.

Unit - I : Factory : VI - 679, Pallatheri, Elapully, PALAKKAD - 678 007, Kerala. Phone : (+91/0) (491) 2583501, 502, 503
Fax : (+91/0) (491) 25831267 E-mail : works@indsil.com

Unit II : Factory : Marakamudidam Mandal, GARBHAM - 535 102, Vizianagaram, Andhrapradesh. Phone : 08952 - 288555

Unit III : Factory : Plot No. : 114 - 125 & 128, Sector C, Urla Industrial Area, RAIPUR - 493 221, Chhattisgarh. Phone : (91/10)(771) 4033047



ROLE AND COMPOSITION OF THE BOARD COMMITTEES

A. AUDIT COMMITTEE

An Audit Committee has been constituted by the Board of Directors of the Company to handle the activities as set out in Clause 49 of the Listing Agreement with the Stock Exchange read with Section 177 of the Companies Act, 2013.

COMPOSITION OF AUDIT COMMITTEE

The Board constituted the Audit Committee which comprises of Sri V Murali as Chairman. Sri Vinod Narsiman and Sri S K Viswanathan as Members. All the recommendations of the Audit Committee was accepted by the Board.

B. NOMINATION & REMUNERATION COMMITTEE

Nomination and Remuneration was framed by the Board of Directors as per the requirements of the provisions of the Companies Act, 2013. This Committee consists of :

- 1) Sri V Murali, Chairman (Non-Executive, Independent)
- 2) Sri S K Viswanathan, Member (Non-Executive, Independent)
- 3) Sri S Varadarajan, Member (Non-Executive, Non Independent)

C. CORPORATE SOCIAL RESPONSIBILITY

The objective of Corporate Social Responsibility (CSR) Committee is to improve the quality of life of the communities through long-term value creation for all stakeholders. Towards achieving this. The Company has been a pioneer in various CSR initiatives. The Company continues to remain focused on improving the quality of life and engaging communities through health, education, old age homes and drinking water facilities in and around the area where the plants of the Company are situated.

CSR Committee consisting of following Directors namely Sri S Varadarajan, Non Executive Non Independent as Chairman of the Committee and Sri Vinod Narsiman, Managing Director and Sri S K Viswanathan, Non Executive Independent Director as Members of the Committee was constituted by the Board of Directors of the Company.

D. STAKEHOLDERS RELATIONSHIP COMMITTEE

This Committee considers and resolves the grievances of the shareholders of the Company. The said Committee comprises of Sri S K Viswanathan as Chairman, Sri Vinod Narsiman and Smt Manjusharma as Members. Earlier the Committee was known as Shareholders Grievance Committee and subsequently changed to "Stakeholders Relationship Committee" in the meetings of the Board of Directors held on 17/8/2015.

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