



# INDSIL HYDRO POWER AND MANGANESE LIMITED

Regd. Office :  
"Indsil House",  
T.V. Sany Road (West)  
R.S. Puram  
Coimbatore - 641 062.  
Phone : (+91/0) (422) 4522922, 23  
Fax : (+91/0) (422) 4522925  
e-mail : [indsilho@indsil.com](mailto:indsilho@indsil.com)  
website : [www.indsil.com](http://www.indsil.com)  
CIN : L27101TZ1990PLC002849

01/2017-18

## Familiarization Programme for Independent Directors

held on Tuesday, 6<sup>th</sup> March, 2018 at 11.00 a.m. (half an hour)

### Present:

Sri. Vinod Narsiman, Managing Director

Dr. A.K. Sreedharan, Independent Director.

Sri.V.Dharmaraj, Independent Director

Sri.K.Annamalai, Independent Director

Sri.K.Ramkrishnan, Independent Director

Sri. Vinod Narsiman, Managing Director conducted the familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme as enumerated by Sri.Vinod Narsiman are:

- The Strategy, models, operation and functions of the Company.
- Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy.
- Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in the Rajakkad, Subsidiary Company Sree Mahalakshmi Smelters Private Limited and Joint Venture in Sultanate of Oman, Al Tamman Indsil Ferro Chrome LLC.
- Sri. Vinod Narsiman also pointed out that the text of Professional Code of Conduct including Senior Management and Independent Directors, Code of Conduct of Insider Trading were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- Briefly, the Managing Director explained the roles, rights and responsibilities of the Independent Directors.

Unit - I : Plant No. VI - 679, Pallatheri, Elapully, Palakkad, Kerala - 678 007. Ph. : (+91/0) (491) 2583501, 502, 503  
Fax : (+91/0) (491) 25831267 E-mail : [works@indsil.com](mailto:works@indsil.com)  
Unit II : Factory : Marakamudidam Mandal, Garbham - 535 102. Phone : 08952 - 288555



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## Familiarization Programme for Independent Directors

held on Saturday, 25<sup>th</sup> March, 2017 at 11.00 a.m.

### Present:

Sri. Vinod Narsiman, Managing Director

Dr. A.K. Sreedharan, Independent Director

Dr. T.C.P. Nambiar, Independent Director

Sri.K.Ramkrishnan, Independent Director

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## Familiarization Programme for Independent Directors

held on Wednesday, 23<sup>rd</sup> March, 2016 at 10.00 a.m.

### Present:

- Sri. Vinod Narsiman, Managing Director
- Dr. A.K. Sreedharan, Independent Director
- Dr. T.C.P. Nambiar, Independent Director
- Sri.K.Ramkrishnan, Independent Director

Sri. Vinod Narsiman, Managing Director conducted the familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme as enumerated by Sri.Vinod Narsiman are:

- a. The Strategy, models, operation and functions of the Company.
- b. Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy.
- c. Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in the Rajakkad, Subsidiary Company Sree Mahalakshmi Smelters Private Limited and Joint Venture in Sultanate of Oman, Al Tamman Indsil Ferro Chrome LLC.
- d. Sri. Vinod Narsiman also pointed out that the text of Professional Code of Conduct including Senior Management and Independent Directors, Code of Conduct of Insider Trading were furnished to the Independent Directors for them to understand and follow the procedures prescribed therein.
- e. Briefly, the Managing Director explained the roles, rights and responsibilities of the Independent Directors.



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## Familiarization Programme for Independent Directors

held on Monday, 11<sup>th</sup> May, 2015 at 2.00 pm

### Present:

- Sri. Vinod Narsiman, Managing Director
- Dr. A.K. Sreedharan, Independent Director
- Dr. T.C.P. Nambiar, Independent Director
- Sri.K.Ramkrishnan, Independent Director

Sri. Vinod Narsiman, Managing Director conducted the familiarization Programme for Independent Directors to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation:

The main aspects of the programme as enumerated by Sri.Vinod Narsiman are:

- a. The Strategy, operation and functions of the Company.
- b. Company's product, market scenario, finance, human resources, technology facility and Risk Management Policy .
- c. Broadly, explained the operations which are carried out in the factory located in Palakkad and Hydro Power Plant in the Rajakkad, Subsidiary Company Sree Mahalakshmi Smelters Private Limited and Joint Venture in Sultanate of Oman, Al Tamman Indsil Ferro Chrome LLC.
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